

WOMEN AND LEADERSHIP FAQ's



How long is the Women and Leadership (WAL) Conference?

The WAL is two (2) days.

Who should attend WAL?

- Women leaders at all levels in the organization
- High potential women as leadership candidates
- Men who support women's advancement

Will meals be provided?

Yes, continental breakfast, snacks, and lunch will be provided each day.

Does the registration fee include travel and hotel?

No. The registration fee does not include travel and hotel accommodations.

How do I register for WAL?

Visit the [REGISTER](#) section on this website and click on Register

Can I pay my registration fee with a credit or debit card?

Yes, electronic payments can be made through the online registration process.

Can I reserve my seat at the conference and pay at a later date?

No, registration cannot be processed without payment due to limited seating.

What if I register for the conference and later need to cancel?

Full payment is due upon registration and is non-refundable. If for any reason you will not be able to attend the conference you originally registered for, you may transfer to another session taking place within 12 months from the date of your request to transfer or send someone to take your place. Please notify us at 832-234-4207 if you have any changes.

What leadership assessment is used during the conference?

The Hogan Personality Inventory (HPI) Assessment will be used.

Is coaching provided?

Yes, a certified Hogan Consultant will provide a 60-minute feedback session by telephone.

Is coaching confidential?

Yes! At OEC2 Solutions, we are committed to upholding high ethical and professional standards. Our coaching professionals respect both the individual and the organization's rights to privacy and confidentiality.

I am interested in receiving continuing education credits. Is this available?

Yes. The WAL is facilitated by expert practitioners and recognized by the Human Resource Certification Institute[®] (HRCI[®]) and the Society for Human Resource Management (SHRM) to offer recertification credits based on contact hours

How do I become a WAL Sponsor, who do I contact?

Contact Odette at ochristie@oec2solutions.com or apply online on the [SPONSORSHIP OPPORTUNITIES](#) section on this website.

Are there volunteer opportunities for the WAL?

Yes! We welcome volunteers in exchange for their time and effort; volunteers are given complete access to the WAL offerings outside of their shift schedule. Visit our [VOLUNTEER section of this website](#) for everything you need to know about signing up.

Can men participate in the WAL?

While the majority of our attendees are women, we encourage men to fully participate in the WAL. The content is designed for a broad audience, including men who are sponsors, mentors, professional development directors, and organizational leaders who want to learn how to better support, retain, and advance women. The conference is also useful for men who want to learn more about gender dynamics in the workplace.

How many people from my organization can participate in the conference?

There are no limits on the number of people that can attend the WAL. However, we suggest a scale-up option for companies wishing to send multiple women leaders or run a full program on-site.

What should I wear?

Casual business wear is appropriate, and a light jacket or sweater is recommended — some meeting rooms tend to be cool.

I still have questions, who do I contact?

Please contact Odette with related questions @ 832-234-4207